

Management of Small Scale Business and its Organizational Aspects**Shakhzoda Khatamova**

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Abstract: this article covers in detail the concept of Small Business, Management of small business, the role of small business and private entrepreneurship in the economy and its state support, prospects for the development of small business and private entrepreneurship in Uzbekistan.

Keywords: Small Business, Management of small business, entrepreneurship, economy, employment, socio-economic problems, technologies.

Introduction: The main purpose of developing small scale business is to create additional sources of economic growth of the country and play a major role in the elimination of socio-economic problems, that is, it will serve the population for employment, increase their national wealth and the welfare of the nation. As a result of the establishment and development of small-scale enterprises, many monopoly enterprises are liquidated, which can meet the market requirements of another form of ownership, require little capital and compete for their share in the market. Famous American economist Joseph Shumpeter(1883-1950)

in his book "Theory of Economic Development", the entrepreneur the innovator, that is, described as a man who creates innovation.

"The task of the entrepreneur is to implement new discoveries from(update)to reforma the style of production through consists of. The task of the entrepreneur when considered in a broad sense – new brand based on newly opened market or raw material base to modernize the production or worn out it consists in the use of new technologies. And this in itself is the impetus for the emergence of the organization and management of small scale business among us.

The word" business " is an English word, it is an entrepreneurial activity or in other words take advantage of people directed activities. All of the business market economy covers relationships between participants and not only businessmen, but also consumers, of the sent workers, of the servants of the state system include behaviors. In this case, the business as synonyms for the word, in a certain sense, it is considered such a concept as commercial, Mercantile. In general view a business is a business in a person's system of market relations it is laborious and active. Small business is also considered a different view of the term business.

Forms of small business enterprises.

There are the following forms of small business:

- legal status: physical and legal person standing by one's position;
- number of employees employed: individual business, microfirms, small enterprise;
- by form of ownership: private, public, community, mixed;
- activity direction: production, service display, commercial, financial and innovative entrepreneurship activities;

- to what extent entrepreneurship is directed to the performance of the task related: production management, financing, entrepreneurship for mediation and consultancy;

The improvement of its organizational mechanism in the management of small scale business is one of the most important aspect, the reason is that if the plan or mechanism of operation is not clear and perfect it can cause many inconveniences and problems for the entrepreneur in the conditions of liberalization of the economy. A person who organizes a small business and manages it, wants to receive income and establish his own business. But the entrepreneur must be a comprehensively developed person, combining several features for the business.

The enumeration of some characteristics of entrepreneurs will give impetus to the correct Organization of mechanism. The following are the characteristics inherent in entrepreneurs: * In the field of activity

Knowledge, possession of knowledge.

- Risk-based decision-making ability to take initiative
- Deep economic processes thinking.
- Obedience To The Laws.
- Activity of innovation.
- Aspiration towards the goal.
- Organization.
- Be economical.

A small business is a product of any economy, including a market economy

the basis is. The average annual turnover of workers in the world practice of small business say

number, product size, investment size and similar indicators are known it is taken into account that it does not exceed the limit. Number of workers in different countries according to the legislation, enterprises are defined differently: small, medium and large separated into species. The pace of economic development, the balance in the consumer market, the people the economic situation of the members of the community and the prosperity of entrepreneurship in many ways these forms depend on the development.

The role of small business in the economic potential of Uzbekistan is big.

In other words, it is the successful development of the state and it is a measure of flowering. Therefore, small and medium in Uzbekistan business, farmer and peasant farms, individual entrepreneurs special attention is paid to promoting its development. So what is the role and importance of small scale enterprises? These, to put it briefly, are manifested in the following factors:

the rapid application of small scale enterprises to market filling with goods and services. they help, the domestic market with personal produced goods they have enriched;

small businesses are becoming more and more popular in the light and food industry, removing the country from the state of raw materials orientation, the economy they actively influence the restructuring of the composition;

since enterprises are the engine of the economy, without sectoral and small enterprises to eliminate the regional single authority, the sphere of competition they help to expansion; the use of advanced,

compact technology in the activities of small firms a special place is occupied, after all, this is the most important of the scientific technical progress one of the directions;

small businesses to blame products intended for export and competitive engaged in production, the country's export potential they will increase;

strengthen the economic base of the departments, rural urban population punks, small in size, affecting the development of small towns the role of enterprises is great;

forgotten firms, traditional applied art, small art of artistic population they contribute to the restoration of craftsmanship, which is not only an economy, perhaps it is important in the idea of restoring the cultural heritage of the people;

small businesses often overlook large enterprises component details and parts by providing their comrades, this is a large and small business an effective way to combine interests will be; alimony in enterprises, disabled, students, housewives in the Houses of the spouses of small. there is an opportunity to work, which allows them to improve their material condition will help;

expand the sphere of application of business labor, expand the sphere of employment with a small salary free from non-residents and inefficient working enterprises to create new opportunities for employment of employees;

in other words, reducing the number of unemployed people allowstirishga;

private ownership sector kengayadi small scale on account of business development, these are secondary cases that serve as the backbone of society and the state the formation of the class, which is an important prerequisite for stability in the country will serve.

Thus, the development of small scale business makes the country economically a great role in improving well-being and solving important social problems will play.

Conclusion: In the management system, small scale business has the following distinct characteristics production to what size, number of workers and what industry network it is represented as a form of entrepreneurship, characterized by belonging.

Small business has its own independent property and economic independence and in the field of its activities include firms that are not considered high.

Most of the foreign researchers believe that the small business itself employs 500 people, and the volume of sales is about 20 million. they enter firms that do not exceed the dollar. But, as these indicators, again the value added tax and the value of fixed assets in the enterprise is used.

This production despite its name " Small Business and the type of commercial activity is important in the economy of the state in which it is developing it is important. Its become has the following advantages:

At least the transportation costs are those of small corghum that work in the local resrus or provide the local market. Their 47 economic advantage is that they are well aware of local conditions, making production with no more capital and labor costs.

in excess;

Labor in small scale enterprises, as a rule, has a material characterization and it isin practice:

it is useful in relation to the labor of the Chancellor;

The inadequacy of the presenters contributes to the fact that each of their abilities works on a lighter surface %. Flexibility, that is, changing the range of products under development does not make it much more difficult in small enterprises.

Therefore, in countries based on the market economy, small scale business continues to tirelessly and firmly establish its position.

In small-scale production, private business must be headed. At the same time, organizing a private business and blooming it is a complex process with progress. Nevertheless, only during the following years, the world millions of new businesses have been built. They are in any conditions:

both in the economic downturn and in the inflation period, even when the percentage of loans is extremely high, even if there is no necessary infrastructure and the future is unknown, the risks will continue to be high.

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